

# QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

To support the “raison d’être” and strategy of AFYREN, a high added value bio-based and natural carboxylic acids and fertilizer producer, an integrated QHSE management system is implemented, based on a risk analysis methodology and focused on Global Performance Improvement.

Afyren’s QHSE policy focuses on 3 areas of commitment, in line with the company’s values and principles:

## Placing on the market products that respect consumers’ health and safety and are as close as possible to their requirements



- By ensuring to our customers food **safety** and **quality** of our products and services
- By promoting and listening to all our stakeholders, to study their requests and expectations
- By guaranteeing the satisfaction of our customers

## Preserving the planet and its resources by integrating our activities into the circular economy



- By choosing raw materials from **organic residues** or **biomass co-products**
- By implementing a certified environmental **management system** at our industrial sites for environmental protection, including pollution prevention
- By implementing a **circular approach** to our sites to optimize the management of our downstream flows
- By implementing actions to **optimize the energy efficiency** of our sites

## Guarantee a safe, motivating and fulfilling working environment for all our employees without distinction



- Building a competent and **diverse team** through tailored training and career paths
- By meeting the conditions for the **safety** of our employees and their **well-being**
- By guaranteeing a **high level of security** to all those involved in our sites, and by adapting our behaviour
- Collaborating with our internal and external stakeholders



We are committed to complying with our regulatory requirements, our internal or external standards, to **respect** commitments to our stakeholders. Annual objectives are deployed at the level of each process involved to drive and demonstrate the **performance** of our organization.

Appropriate communication methods are established with all our stakeholders. In particular, **internal communication** with our employees is managed to ensure that key points **are known** over time. We are committed to providing the information and resources necessary to achieve these objectives.

NICOLAS SORDET

FRÉDÉRIC LOUIS